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Statement of Purpose
The purpose of the Student Services Manual is to provide guidance via policies and procedures for handling student services. The school maintains adequate student services and resources in order to support its students in preserving satisfactory progress, attaining successful educational and employment outcomes and rendering informed decisions regarding employment and training. The need for these services is monitored on a continual basis.

Who to contact
Casey Rackley, Vice President / Student Services Coordinator (SSC)
Casey.rackley@fountainheadcollege.edu
865-688-9422 office phone

Sandie Hancock, English Instructor / Student Services Coordinator (SSC)
Sandie.hancock@fountainheadcollege.edu
865-688-9422 office phone
Advising and Counseling

Instructors and staff of the college can provide academic and personal advising. Professional counseling by clergy, psychologists, the Veteran’s Administration and the Department of Human Services can be arranged at the student’s expense. Agency-sponsored students are responsible for meeting with their counselors to discuss progress and submit grades, if required. Students seeking professional counseling may be referred to one of the following local Licensed Clinical Social Workers.

Melissa D Cohen LCSW
2507 Mineral Springs Ave Suite C
Knoxville, TN (865) 688-0661

Beverly Mcke, PHD LCSW
1111 North Northshore Drive
Knoxville - (865) 584-0171

Dona E Diftler, LCSW
www.donadiftler.com
4646 Chambliss Ave
Knoxville - (865) 588-0488

Regina "Regi" Roberts, Psychotherapist
www.talktherapypro.net
2401 Dutch Valley Suite 12
Knoxville - (865) 281-8558

Kevin Orpurt, LCSW
www.kevinorputlcsww.com
5401 Kingston Pike # 280
Knoxville - (865) 330-0191

Knoxville Psychiatric Group: Jo Ward MD
201 North Weisgarber Road
Knoxville - (865) 584-8501

Jean A Bolding
108 West Summit Hill Drive
Knoxville - (865) 525-1099

Emily Lee LCSW BCD
112 Glenleigh Ct # 2
Knoxville - (865) 675-1555

Life skills

Life skills are defined as the skills needed to effectively cope with daily life challenges and stresses. These skills include planning skills, time management skills, problem-solving skills, skills in literacy and communication, occupational requirements and decision making. Students may be referred to one of the following local professionals who are qualified to administer Life Skills counseling.

Brandy Hall MA
Counselor
Knoxville, Tennessee 37919
(865) 945-0985

Michael Stanfield LMFT
Marriage & Family Therapist
Knoxville, Tennessee 37919
(865) 816-9104

Christy Ann Claiborne LCSW
Clinical Social Work/Therapist
Knoxville, Tennessee 37922
(865) 761-4109

P.J. (Paula) Alexander LCSW, CGC, CT
Clinical Social Work/Therapist
Knoxville, Tennessee 37919
(865) 498-9999

Jodi Clarke MA, LPC, MHSP, NCC
Counselor
Knoxville, Tennessee 37923
(865) 322-9983

New Life Lodge
Treatment Facility
Knoxville, Tennessee 37922
(865) 889-5039
Career Development
Job placement assistance is provided to graduates in good standing at no charge to the graduate or employer. The college actively pursues 100 percent placement of its available graduates; however, employment is not guaranteed. Interviews are arranged at the college when possible. The college assists graduates with preparing and disseminating resumes, notifies employers of graduating classes and writes letters of recommendation when warranted. Information regarding placement and retention may be obtained at the college.

Budgeting
The college can provide information regarding budgeting to students who request assistance. Students can check materials out of the college’s library or they may check with the Student Services Coordinator to schedule an appointment for the student to meet with a staff member who can provide advice on budgeting at no cost to the student. Sample budgets can be downloaded from internet websites such as www.microsoft.com to include a yearly budget, a monthly budget and a college budget. See samples below:
Students who need to work to heal their credit or who need to work out a plan to reduce significant debt may be referred to one of the following private companies for additional assistance. Students who are referred will be responsible for any costs associated with the service provided to them.

Consumer Credit Counseling Service of East Tennessee Inc.
1011 North Broadway Street
Knoxville, TN 37917-6523
(865) 525-6194

On Time Credit Management
3907 Martin Luther King Jr.
Knoxville, TN 37914-4058
(865) 546-1113

Christian Credit Counselors
Knoxville, TN 37902
(865) 329-0035

Credit Counseling Services
531 Callahan Dr #101
Knoxville, TN 37912
(865)579-2322

AAA Credit Repair Advisors
www.creditrepairadvisors.net
234 Morrell Rd. Suite 109
Knoxville, TN 37919
(561) 531-2275

Creditworxs the Credit Solutions
PO Box 31812
Knoxville, TN 37930
(865) 851-7357

**Personal Financial Planning**
The application of financial principles to decisions involving an individual or family’s money is known as personal finance. Financial planning is defined as a key component of personal finance, which is a process requiring monitoring at regular intervals and reassessment. Financial planning generally involves five steps which include: evaluation, goal setting, plan creation, plan implementation and reevaluation and monitoring. Students who are seeking a baccalaureate degree are required to take M102 Personal Financial Planning unless they elect to provide transfer credit in lieu of taking this course.
**General Development**
Students who are identified as having deficiencies in subjects such as reading, writing, mathematics, problem solving or logic may desire general development. Identification of these deficiencies may happen as students enter the enrollment process or as they progress through their courses of study. During the enrollment process, students or parents may self identify their shortcomings, or fail to meet admission standards such as not being able to pass their enrollment exam or failing to have a high school diploma or equivalent. Students who need general development should be referred to the Student Services Coordinator (SSC). Depending on the deficiency identified, the SSC may refer them to an external service agency who is qualified to assist them directly with their needs. This may include referring the student to the Knox County GED Testing Center or the Knox County Records Office. The SSC may refer students whose shortcomings include deficiencies in general education subjects for an appointment with the Director of Education. The appointment may involve assessment, development of a plan to assist the student, assignment of a student mentor and/or referral of the student to an external agency who is qualified to assist the student.

**Student Retention**
Retention is a campus wide endeavor and an important aspect of the Institutional Assessment and Improvement planning. All Fountainhead staff participates in the college’s retention improvement program. This program includes incentives for the student’s, e.g., perfect attendance recognition and Honor Roll acknowledgement each semester. Honors categories are also designated on a student’s diploma and graduates with highest honors wear gold cords during graduation. There is continued effort from the Admissions Department and the instructors to facilitate multiple classes having meals together to strengthen student camaraderie. The retention program also provides student advising to assist in the prevention of dropouts. The Director of Administration manages all administrative services and assists students in addressing issues relating to transportation, financial aid, career services, housing needs and other barriers to a student’s successful completion of training. By monitoring attendance and academic progress, the instructors can advise struggling students and escalate any issues to the Director of Education (DOE). The DOE recommends strategies such as having these students spend additional time with the instructor, completing additional assignments or arranging a tutor. Special circumstances may warrant escalating a student’s needs further to the Vice President or President for consideration. For example, our blind student needs occasional transportation and solutions for issues relating to software and screen readers.
**Disability Services**
The college strives to meet the needs of all students. Easy access and special amenities are available. Prospective students who have special needs are encouraged to contact the college prior to visiting, to ensure our facilities meet their requirements. Students with permanent or temporary handicaps may request, in writing, permission to park in reserved or handicap parking.

**Testing and Tutoring Services**
Students who feel they need additional tutoring services should meet with the SSC to arrange to meet with the Director of Education and their instructor to determine the extent to which these services are needed. The Director of Education and the student’s instructor may utilize classroom assignments, quizzes and tests or administer additional tests as a tool to assist them in determining a student’s need for tutoring.

If a student’s training program is sponsored by the Department of Human Services Vocational Rehabilitation or Veteran’s Affairs Vocational Rehabilitation, the cost for these services may be covered by their respective sponsors. If a student does not have any sponsorship, he may arrange for tutoring services through the college but will be responsible for covering any costs associated with this service. Generally tutoring costs are estimated to start at $10.00 per hour and can normally not be covered by a student’s financial aid as tutoring services are not required for all students. The Director of Education will assist students by: making arrangements for this service, developing a tutoring plan and referring students to the Financial Aid Department to determine for certain if any financial assistance is available.
**Housing**

The college does not provide dormitory facilities or housing but will assist the student in locating housing by providing a list of area apartments. The student is responsible for determining suitable housing. Materials may be requested from Admissions.

**East Tennessee Human Resource Agency (ETHRA)** - [www.ethra.org](http://www.ethra.org), Knox County Administrative Office: 9111 Cross Park Drive, Suite D-100, Knoxville, TN 37923 (865) 691-2551. ETHRA offers service to assist the community with HUD housing. ETHRA has additional offices in counties outside of Knox County. Please refer to their website for contact information.

Some apartments near by the college are listed below.

<table>
<thead>
<tr>
<th>Apartment Name</th>
<th>Address</th>
<th>Phone Number</th>
<th>Distance from Fountainhead</th>
</tr>
</thead>
<tbody>
<tr>
<td>Forest Creek Apartments</td>
<td>322 Forestal Drive</td>
<td>(865) 689-6115</td>
<td>0.4 mi S from Fountainhead</td>
</tr>
<tr>
<td>Adair Manor Apartments</td>
<td>2116 Adair Dr # 1</td>
<td>(865) 687-7531</td>
<td>1.2 mi SW from Fountainhead</td>
</tr>
<tr>
<td>Pinnacle</td>
<td>3208 Tazewell Pike # 103</td>
<td>(865) 688-7918</td>
<td>0.2 mi SW from Fountainhead</td>
</tr>
<tr>
<td>Washington Ridge Apartments</td>
<td>3101 Washington Ridge Way</td>
<td>(865) 544-1754</td>
<td>2.0 mi E from Fountainhead</td>
</tr>
<tr>
<td>Fountain City Apartments</td>
<td>3400 Tazewell Pike # D2</td>
<td>(865) 687-2324</td>
<td>0.1 mi E from Fountainhead</td>
</tr>
<tr>
<td>Lyon's Den Apartments</td>
<td>3610 Lyons Way</td>
<td>(865) 673-8314</td>
<td>1.0 mi SE from Fountainhead</td>
</tr>
<tr>
<td>Hillside Place</td>
<td>2050 Edgeview Way</td>
<td>(865) 281-0067</td>
<td>1.2 mi SW from Fountainhead</td>
</tr>
<tr>
<td>Magnolia Square Apartments</td>
<td>5310 White Bossom Way</td>
<td>(865) 281-2569</td>
<td>1.3 mi W from Fountainhead</td>
</tr>
</tbody>
</table>
**Transportation**

**Knoxville Area Transit (KAT)** - KAT offers transportation via bus for approximately 25 different routes. Route 22 Broadway, is the closest route to the college. Additional routes are as follows:

<table>
<thead>
<tr>
<th>Route 10 Sequoyah</th>
<th>Route 11 Kingston Pk</th>
<th>Route 12 Western Ave</th>
</tr>
</thead>
<tbody>
<tr>
<td>Route 13 Beaumont</td>
<td>Route 16 Cedar Bluff Connector</td>
<td>Route 17 Sutherland</td>
</tr>
<tr>
<td>Route 18 West Shopping Connector</td>
<td>Route 20 Central Ave</td>
<td>Route 21 Lincoln Park</td>
</tr>
<tr>
<td>Route 22 Broadway</td>
<td>Route 23 Millertown</td>
<td>Route 24 Inskip</td>
</tr>
<tr>
<td>Route 30 Parkridge</td>
<td>Route 31 Magnolia</td>
<td>32 Dandridge Ave</td>
</tr>
<tr>
<td>Route 33 MLK Jr Ave</td>
<td>Route 34 Burlington</td>
<td>Route 40 South Knoxville</td>
</tr>
<tr>
<td>Route 41 Chapman Hwy</td>
<td>Route 42 Ft Sanders UT Hosp</td>
<td>Route 43 Univ Hts Apts</td>
</tr>
<tr>
<td>Route 44 Gateway Apts</td>
<td>Route 90 Crosstown</td>
<td>Route 101X Cedar Bluff Express</td>
</tr>
<tr>
<td>Route 102x Farragut Express</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

For more complete information including maps and route stops visit [www.katbus.com](http://www.katbus.com).

**East Tennessee Human Resource Agency (ETHRA) Transportation** - (800) 232-1565; (865) 251-0074. ETHRA offers transportation assistance to those who qualify.

**Child Care**
The college does not provide child care but will assist the student in locating local child care providers by providing a list to students seeking assistance with this service. The student is responsible for determining suitable child care providers. Materials may be requested from Admissions.

- **Natures Way Montessori School**
  www.natureswaymontessori.com
  4710 Murphy Rd, Knoxville
  (865) 689-8976

- **Garden Montessori School**
  www.gardenmontessori.org
  3225 Garden Drive, Knoxville
  (865) 688-6776

- **Kiddie Station Child Development**
  www.kiddiestation.com
  7142 Maynardville Pike, Knoxville
  (865) 922-6284

- **Little People Preschool**
  6506 Archer Rd # 1, Knoxville
  (865) 688-7806

- **Central Baptist Church Child Development Center**
  5364 North Broadway Street, Knoxville
  (865) 688-2421

- **Child Development Center**
  500 Hotel Road, Knoxville
  (865) 687-0815

- **First Step II Inc**
  4605 Old Broadway St, Knoxville
  (865) 689-9818
Records
The college maintains student financial records related to tuition, the payment of fees, financial aid and tuition refunds for a minimum of five years or longer if required by regulatory agencies. These records are secured as well as protected against loss or damage.

Supervision and Monitoring of Attendance Records
The college maintains documentation of student advising sessions by date and place. Enrollment is a matter of mutual agreement. In return for providing career training and placement assistance, the college is entitled to good attendance by the student. Good attendance reflects good self discipline and enhances learning and employability. Additionally, it may increase course grades. Poor attendance may lower course grades. The college expects students to attend all scheduled class activities. As a minimum, students must be present in each course for at least 75 percent of their scheduled class activities to receive credit for the course, unless, in the opinion of the college, mitigating circumstances were present. For computational purposes, a partial absence (tardy or early departure) will be considered a one-hour absence. A student absent in excess of 25 percent of a course will be advised by the Director of Education, who will evaluate and may verify the circumstances causing the missed classes and determine the appropriate action. Absences may be excused or may result in probation or termination and is at the discretion of the Director of Education. If further consideration is warranted, the student may appeal in writing to the director of the college. Missed class work must be completed in a reasonable amount of time as prescribed by the student’s instructors. A tardy is defined as arriving after attendance has been taken. Early departure is defined as leaving before the instructor dismisses the class. Students disenrolled may be required to wait until the following semester before returning to class (if a course is available). Re-enrollment is at the discretion of the college. Attendance policies may be changed at the discretion of the college as deemed necessary by school officials, with input from approving agencies, commissions or government departments.

Current Student Records
The college maintains permanent educational records on its currently enrolled students. These records are the basis for a student’s enrollment and they consist of all financial, admissions and academic records. Academic, attendance and advising records are maintained as required and are available for student viewing during regular office hours by appointment. Students are given copies of their grade transcripts at the end of each semester. The final official transcript may be held if the graduating student has failed to meet financial obligations.
**Formerly Enrolled Student Records**
The school maintains an official transcript for all formerly enrolled students to include its graduates and terminated or withdrawn students. Transcripts include: the program of study; the program entry date; graduation, termination or withdrawal date; semester credit hours and grades earned. Official transcripts are available to students upon request and in accordance with the college’s policies.

For information about our graduation rates, potential job descriptions, earning potential and other important information, visit our website at www.fountainheadcollege.edu or contact Fountainhead College’s Admissions Office.

Fountainhead College of Technology
3203 Tazewell Pike
Knoxville, TN 37918
www.fountainheadcollege.edu
865-688-9422